

ASIAN PACIFIC AMERICAN EMPLOYEES ASSOCIATION (APAEA) NEWSLETTER

Special Edition

Spring/Summer 2015

DEPUTY CHIEF DELIVERS KEYNOTE ADDRESS

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Deputy Chief Leslie Weldon represented the USDA Forest Service in the Federal Asian Pacific American Council's (FAPAC) 30th Annual National Leadership Training Program held in Rockville, Maryland from May 4-8, 2015.

Weldon's sense of connection working with the Forest Service early on really started with her goal to work for wildlife conservation and natural resources as a young person in middle school and high school. As a young 19-year old second year college student, she was not totally sure what she was going to settle in by way of a degree. The Forest Service opened the door and gave her experience that led to her success. Weldon wishes everybody has stories like this as they step into their new adventures, as they set new goals for themselves whether

they are in their very early career or looking at places of transition or prepping their careers, looking for the next thing that they would want to do.

During the opening ceremony, Weldon acknowledged her Forest Service colleagues and mentioned with pride the two Asian Pacific American Employees Association (APAEA) leaders who were among the FAPAC 2015 civilian awardees.

In her keynote address, she talked about the Forest Service's history, mission, and commitment.

The first part of our mission is really about taking care of lands and natural resources. The Forest Service manages 193 million acres of national forests and grasslands in 44 states. There are a few states where there's no national forest and grasslands but the rest of our mission takes care of that because we're also responsible for providing assistance to states, to cities, to municipalities, to tribal governments, and to other federal agencies in managing their forest resources. We sustain and restore our nation's forests and grasslands, all the 193 million acres that are particularly Forest Service but there are over 700,000 acres of forested lands in this country.

Weldon talked about the agency's research organization within the Forest Service that is the largest natural resource organization in the world, the partnership with research institutions across the country and the universities that help us to get our research work done as it relates to natural resource management. She also cited some of the other programs the agency has in place such as International Programs, which Forest Service employees have provided advice and support to natural resource management in other countries and

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Diversity and Inclusiveness in the Forest Service



In celebration of the Asian Pacific American Heritage Month, Asian Pacific American Employees Association (APAEA) member Fely Schaible talked to Forest Service Chief Tom Tidwell about the Forest Service and the Asian Pacific American communities.

Schaible: The Forest Service Asian Pacific American Employees Association (APAEA) has been around for 21 years. We have over 100 members and are still doing outreach to other regions to get more members. How can this association help you and the Forest Service?

Chief: There are a lot of Asian Pacific Americans in our urban communities but there are also some in our rural communities. We need to find a better way to connect so that the Asian Pacific Americans have a sense of an understanding about the agency: About what is it that we do? What are the opportunities for them in the Forest Service? We should build a connection with them for two reasons: first, we should always encourage people to come work for us, and second, so that we have a better connection so that as we strive to manage this land for the benefit of the public, that we're hearing from the Asian Pacific American community.

A perfect example of this is down in Southern California when we were having discussions about the benefit of the San Gabriel Mountain Monument. Part of the benefit of that monument is that we can use it as a model of how we can strengthen the connection of the national forest with the community. So many of those communities weren't even clear or sure if they are welcome...welcome to be able to go to the forest. So why should they go there? What is there to do? What are the benefits? We need to show that we're really interested and strengthen our connection so that there is more interest in applying for a job

in the agency.

The Asian Pacific Americans in urban communities know very little about the Forest Service. Given that Asian Pacific Americans are a fast growing minority group in the United States, what can the Forest Service do to turn this lack of visibility around? How can APAEA help?

We should be able to reach out to the Asian Pacific American community to get their ideas. What are their thoughts? We need to find ways to understand the values of Asian Pacific Americans and have a better understanding from their view of what it is that would work. We do a lot of different things. We do a lot of community outreach and public meetings. The value of that is everyone making a connection, then maybe finding some ideal places to get started, using innovative ideas, which probably are not going to all work, but I think the more that our efforts are lined up and what we hear come from the community, the individuals themselves, that I think we'll have better success. We need to put ourselves in a position of inquiry, not proposing what you think about, but more about "what are your thoughts?", "what would work for you?" It's a different way of working. It's a different way of connecting to people.

What trends have you seen over time with regard to diversity and inclusion?

Over time our agency has become less diverse, when compared to how the country's demographics have changed. However, our work over the last few years is making a difference, we are now becoming a more diverse organization, how we engage with communities; the time we are spending in trying to understand the different voices, different values; and the same with diversity, the real benefits of diversity. And today we are taking the time to connect to people to really understand and have the dialogue and discussion about the value and benefit of the diversity of thought and the importance to have connections with all Americans and in the future, will adapt our

See **Chief Tidwell** on page 3



Chief Tidwell

(Continued from page 2)

management in a different way that would provide the mixed benefit based on what the public wants. We need to be in a position to hear from the public. We are doing a better job, I think, that I've ever seen in my career in stressing the benefit of inclusion and in helping people to understand the need and in also truly taking the time to have a discussion about the value of diversity.

How do you think we can engage our diverse publics so they might care about the Forest Service?

I think we have to take the time to learn to understand the different values and make sure that we are not questioning and challenging these values and the work we're doing with our collaborative throughout the country, for we go great lengths to demand diversity in these collaborative groups, that we're hearing from all the various interests and voices and their values and the benefit of that is we are making better decisions. I think that what we can do is the more we can engage our diverse public, they can actually see the difference they're making and how their engagement and participation would be important in project decisions. It really starts with making that effort to, first of all, make them feel welcome and know that we're sincere and that we take the time to understand their values.

What advice would you give to APAEA members who are looking to move into leadership positions?

The same advice that I offer to anyone. First, be open to different opportunities that maybe out of your field of expertise and give you an opportunity to learn and expand and be willing to contribute in different ways. Second, look for opportunities of how you can build your skills and demonstrate your ability and importance of how you can bring people together and work in a way that by engaging diverse interests that we end up making better decisions

and be able to profit from experience and skills. Those are the things I'm looking for in a leadership position. People have the technical skills, they have that. If they're looking for positions in leadership, I'm looking for folks who want to work with people and they have to demonstrate that.

Sir, if you would ask me one question, what would it be?

Why do you work for the Forest Service?

Schaible: I do like the job, sir. The Forest Service has been an extended family to me since I started working for the agency, the USDA and the Forest Service. I started in 1997 and I'm still on the Idaho Panhandle National Forests. The people are so receptive and I am trying to make a difference, if I can. If I can help someone, that would mean a lot to me, specially people of Asian descent, Asian American Pacific Islanders.

Chief: Well, thank you. Thank you for being part of our legacy, part of our mission and thank you for the work you do and your interest about how we can strengthen our connection. It is interesting that in Corporate America, they get the benefit of inclusion and often they maybe doing it just through the bottom line. But in our case, we also need to help all of our employees to understand the real benefit of it. There is no question if it's going to benefit your bottom line, it's going to make you a better organization. But for us, if we want to continue to compete with the best minds in our field, we got to be an agency that when these folks look at this agency, they can see themselves. And second of all, we have to be an agency that can give back to America. And so it is absolutely essential that we have those connections. So thank you for the work you're doing and thank you for helping us find ways to do a better job.

"He who is different from me does not impoverish me - he enriches me. Our unity is constituted in something higher than ourselves - in Man... For no man seeks to hear his own echo, or to find his reflection in the glass."

— [Antoine de Saint-Exupéry](#)



Keynote Address

(Continued from page 1)

participated in and the Disaster Response Plan that responds to tragedies like the earthquake that happened in Nepal this spring.

She named ways by which the agency provides benefits to the public. For example, many millions of Americans meet their telecommunication needs through transmission lines, the cell phone tower and that sort, is associated with a mountain top or places of high elevation. The companies that provide service for our cell phones rely on having access to a national forest or another form of public land to get those towers up as high as possible to be able to send and receive signals.

Billions of dollars worth of infrastructure supports transportation, water, power and other industries in the United States that pass through or occupy a part of the national forests and grasslands. So all those translate to service and benefits to citizens. There's a 13.4 billion-dollar recreation and outdoor experiences industry that's directly associated with just the national forests and grasslands. If you were to take the big picture of the total impact of the outdoor industry, that number goes up to over 640 billion dollars across all America related to jobs, services and outdoor related products.

The demographics in our country have significantly changed. When the Forest Service was founded, our population was probably 40% urban and 60% rural. Now it's 83% urban. From our history of one forestry school and a Forest Service made up of predominantly an elite group of white men with similar backgrounds, came a great explosion of the need for diversity in skills, diversity in perspectives, and diversity in expertise and representation across the country. Our employees became more diverse in their backgrounds. We started hiring wildlife biologists and fisheries biologists and soil scientists, all in response to the change.

The Forest Service is internally committed to creating and retaining a more diverse and inclusive workforce. We're totally revamping and revising what it means for our Civil

Rights department to be successful and fully prepared for the future.

In the national office we touch our employees in a series of ways of engaging different conversations around diversity and inclusion. There is a group that has named itself the "diversity and inclusion coalition for empowerment", who have hosted a series of world cafes, where they are simply inviting employees to come together and ask themselves questions and talk about what's important for them. They want to be the support for leadership for what it takes for our diversity goals to be successful. They talk about the value of engaging and touching people very young in their lives about the opportunities for being successful. They want to focus their priorities on the strengths that people can bring and to do things that help change the visible image of what people see when they look at our agency.

In Region 5 (California) we have some great partnership programs with some remarkable individuals who work so hard on meeting and connecting with people where they are, building trust with young people looking for ways to get connected, not just because they're looking for a pathway in life, but this provides a bit of a connection that these young people can build to go on.

We have the Conservation Service Corps, which is acting through an initiative from President Obama to connect young people with an access back to the outdoors. We have a partnership with over 150 different conservation corps from across the country who work with us, build crews of young people from ages 18-25, sometimes high school age, to do the work for us on the national forest, to build trails, to take care of the recreation areas, to do work that protects communities from wild fires. Last year, over 11,000 young people went through the program and we have the same goal this year.

The ability for us to stay focused on what it needs to provide experience that really demonstrates what it means to be inclusive is the place that we are really focusing on now and have all the same goals that are presented to federal agencies to be successful, but realizing that inclusion means connection with people, open communication, honesty, continuous learning, and doing a lot with our partnerships.



USDA well represented at FAPAC

The Federal Asian Pacific American Council (FAPAC) 2015 held its 30th Conference/National Leadership Training at the Hilton Washington DC/Rockville Hotel & Meeting Center from May 4-8, 2015.

FAPAC was founded in 1985 as a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments. Its mission is to promote equal opportunity and cultural diversity of the APAs and to encourage the participation and advancement of APAs in the government workforce.

FAPAC 2015 had a total attendance of 400. There were 40 USDA employees.



USDA EMPLOYEES : U.S. Forest Service (USFS), Animal and Plant Health Inspection Service (APHIS), Food Safety and Inspection Service (FSIS), National Agricultural Statistics Service (NASS), USDA Office of the Assistant Secretary of Civil Rights



Forest Service receives award for diversity and inclusion



Federal Asian Pacific American Council President Grace Spence presented the Forest Service with the **2015 National Diversity and Inclusion Award for outstanding achievements with the National Civil Rights Special Emphasis Program** and the **Forest Service Asian Pacific American Employees Association**. Leslie Weldon, Deputy Chief for National Forest System, was the keynote speaker during the Opening Ceremonies held at the FAPAC 30th Conference/ National Leadership Training held May 4-8, 2015.

Photo Courtesy of Thong Vu



APAEA SHINES AT FAPAC 2015



APAEA Executive Committee Chair Liz Berger received her FAPAC 2015 EXCELLENCE IN INDIVIDUAL ACHIEVEMENT AWARD from FAPAC President, Grace Spence and Office of Personnel Management (OPM) Former Director Katherine Archuleta. Liz has been a champion in representing APA employees in the Forest Service.

Photo Courtesy of Thong Vu



APAEA SHINES AT FAPAC 2015



APAEA Executive Committee Member Robin Gyorgyfalvy received her FAPAC 2015 CIVILIAN AWARD FOR OUTSTANDING INDIVIDUAL LEADERSHIP from FAPAC President, Grace Spence and Office of Personnel Management (OPM) Former Director Katherine Archuleta. Gyorgyfalvy created the HAPA EA Cross Cultural Storyteller Series, an open forum addressing cultural sensitivity and bullying in the workplace. HAPA means crossing cultures and HAPAEA is the name of the local chapter of the Asian Pacific American Employees Association.

Photo Courtesy of Thong Vu



USDA's Fahmida Chhipa received her FAPAC 2015 EXCELLENCE IN INDIVIDUAL ACHIEVEMENT AWARD from FAPAC President, Grace Spence and Office of Personnel Management (OPM) Former Director Katherine Archuleta. Chhipa is the Secretary, Standards & Survey Development Methodology Branch|Methodology Division of National Agricultural Statistic Services of the U.S. Department of Agriculture.

Photo Courtesy of Thong Vu



Their FAPAC Experience

Liz Berger, National Chair, APAEA, Acting National Groundwater Program Leader, WO, Washington, DC and FAPAC 2015 awardee for Excellence in Individual Achievement:

Thank you to FAPAC for this award. I am very honored to receive it. I truly believe that I am accepting this award on behalf of the Forest Service Asian Pacific American employees Association (APAEA) because none of our accomplishments would have been possible without our Executive Committee and members. Our 2014 and 2015 Executive Committee members are Robin Gyorgyfalvy, Chinling Chen, Annette Delos Santos, Danielle Cochran, Wes Wong, and Joan Louie. I also want to thank those APAEA leaders who initially started APAEA in the Forest Service: John Kusano, Mary Marrs, and Corey Wong. They have been real inspirations. Lastly, I want to thank those in our FS Washington D.C. office for their constant support, our Leadership Advisor and Champion, Deputy Chief Leslie Weldon and Pedro Nieto from the Civil Rights staff.

Robin Gyorgyfalvy, APAEA Executive Committee member, FASLA, PLA, Scenic Byways Program Leader and Landscape Architect, Deschutes National Forest, Bend, Oregon, FAPAC 2015 civilian awardee for Outstanding Individual Leadership:

Receiving the 2015 Federal Asian Pacific American Council Civilian Award for “Outstanding Individual Leadership” in Diversity is an extremely meaningful and special honor. I would like to thank the Federal Asian Pacific American Council, the Forest Service’s Asian Pacific American Employee Association, and the HAPA EA local chapter in Bend, Oregon for inspiring us all to have the courage to create a community of support for cultural sensitivity and stand up to bullying in the workplace wherever we are. HAPA EA in Hawaiian is significant because it means “breath of life for crossing cultures.”

Danielle Cochran, APAEA Executive Committee member, Resource Specialist, Forest Products Financial Assistant, Deschutes National Forest:

I was lucky enough to attend this year’s FAPAC National Leadership Training Program in Rockville, Maryland. There were many excellent workshops to choose from, but the two I took the most from were **Emerging Perspective in Global Health** and the **Career Panel Discussion** from the USDA welcome session.

It seems odd that as an employee of the Forest Service the discussion on Global Health resonated with me more than anything. One speaker discussed the concept of “One Health.” This concept has been around a long time. It is defined as the “collaborative effort of multiple disciplines –working locally, nationally, and globally – to attain optimal health for people, animals and the environment.” It is obviously very hard to attain. They used the following image to illustrate how this works.



Now, maybe you can see why I identify with this talk. As an employee of the Forest Service our mission deals directly with managing the Forests that make up the environment that will sustain animal populations as well as the economic and physical health of the people. It was

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Their FAPAC Experience

FAPAC Experience

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brought up in this discussion how important the economic health of a nation is in the physical health of the population. Additionally, we are managing lands that people use to recreate on to bring them mental peace and physical fitness. Keeping animals healthy and providing them the environment they need to survive and thrive is important for our health as much as for theirs. Remembering how our work impacts those around us and how important it is helps to keep you motivated and engaged.

The Career Panel was made up of USDA employees in Senior Executive Service (SES) positions. Being an engaged employee was a common successful strategy. People notice when you believe in your work. They also mentioned how important it is to keep your boss happy. You do this by taking on more responsibility, anticipating future needs, being a solution/achievement oriented employee who gets their work done and asks for more.

Several people said to always say yes to opportunity. If you get a chance for something new, something that will challenge you and get you out of your comfort zone, take it. If you see an opportunity coming you need to be proactive. Some basics that came up a few times were to follow the rules and do not engage in office gossip.

There was a lot of discussion about the difference between diversity and inclusion throughout the conference. I'll leave you with one speaker's words that seemed to really get to the core of it for me. Diversity is something you see around you. Equality is when you open your heart and see everyone around you as equal. Inclusion is when you open your arms, do something action oriented to bring them into the fold. It was said that to really capitalize on the diversity we have around us, we need to give them voice, value their opinions and try not to retrofit their thinking to our old ways of doing business.

Fely Schaible, APAEA member and Newsletter Editor, Investigative Assistant, Region 1 Law Enforcement & Investigations, Idaho Panhandle National Forests:

The experience I gained from FAPAC 2015 is one I will treasure for the rest of my Forest Service career. The classes, workshops and plenary sessions I attended were great and the speakers were excellent. Meeting people from different agencies once more proved helpful in "expanding my horizon". FAPAC put on an outstanding conference/national leadership training. Kudos to the officers and volunteers for a job well done! I felt an extreme sense of pride at the thought of meeting numerous Asian American Pacific Islanders who are top echelons in their line of work from top military positions to heads of federal agencies to successful politicians. My profound thanks to APAEA Chair, Liz Berger, and Deputy Chief Leslie Weldon for giving me the opportunity to avail of this wonderful experience.

Leyna Irwin, APAEA member, Staff Assistant, Pacific Southwest Region, Regional Forester's Office, Vallejo, California:

As a first-time attendee for the 2015 FAPAC National Leadership Training Conference in Rockville, MD, I had a great learning experience and am happy that I was given the opportunity to attend. I was impressed at how organized and well put together the conference was from beginning to end. The conference provided me with a wealth of information from the workshops, speakers, and courses I've attended to meeting and networking with a very diverse and distinguished group of people from a wide variety of federal agencies. I appreciated how helpful, professional and caring the staff were to all attendees as well. I felt like I was a part of a family and am looking forward to becoming a member and attending future conferences.

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FAPAC Experience

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Christina Liang, APAEA member, PhD Research Ecologist, Pacific Southwest Research Station, Institute of Pacific Islands Forestry, Hilo, Hawaii:

I was the recipient of this year's APAEA scholarship to attend the Federal Asian Pacific American Council (FAPAC) National Leadership Training conference, and I greatly appreciate the opportunity. This was my first time at the conference and I was not sure what to expect prior to attending. Attendees had the chance to hear from political appointees such as OPM Former Director Katherine Archuleta as well as attend workshops on topics related to diversity, inclusion, and leadership. The people attending the conference were from throughout the federal government, both civilian and military.

From the conference, I gained a better understanding of leadership and leadership skills. I think that these interpersonal, communication, and continual learning skills are very important to identify and cultivate a person's career, regardless of position. I also appreciated the conference's focus on diversity and inclusion, as well as the importance of being pro-active in setting and obtaining goals.

One of the highlights of the conference was meeting others, particularly APAEA members and supporters. I had the great pleasure of connecting with Danielle Cochran, Robin Gyorgyfalvy, and Fely Schaible from R1; Leyna Irvin from R5; Liz Berger, John Kusano (retired), and Pedro Nieto from the WO. I also met Deputy Chief Leslie Weldon who spoke at the opening ceremony.

In addition to attending the FAPAC conference, I had the opportunity to meet and shadow Josiah Kim in the Forest Service Washington Office (WO). Josiah is the Acting Director of Inventory, Monitoring and Assessment Research in R&D and a member of the Senior Executive Service. He was very generous in sharing his time and career insights with me, and I learned much from him and from visiting the WO.

Thanks very much to APAEA for allowing me to participate in the FAPAC conference and for the WO experience!



Welcome/Dinner Reception

From L to R: Leyna Irwin, R5, Fely Schaible, R1 and Danielle Cochran, R6

Photo courtesy of Mark Pagala, APHIS, USDA



L to R: Leyna, Fely, Christina & Danielle

All are first time FAPAC attendees.

Photo courtesy of Steve Irwin

"If man is to survive, he will have learned to take a delight in the essential differences between men and between cultures. He will learn that differences in ideas and attitudes are a delight, part of life's exciting variety, not something to fear."

— Gene Roddenberry



WINNER OF THE 2015 ASIAN PACIFIC AMERICAN HERITAGE OBSERVANCE POSTER COMPETITION

The following is a description of the symbols used in the winning poster by Ethan, Irvin, and Nancy Fox-Fernandez:

Many of the colors represent the Asian cultures, which makes the world beautiful. Also, the red, white, and blue stripes represent the United States of America with Asian flag symbols included. There are Asian bears and North American bears together in a natural setting. (Ethan Fox-Fernandez, 7 y.o.)

From left to right, the represented species are brown bear (North America and Russia), North American black bear, sloth bear (India), North American black bear cub (cinnamon phase), sun bear (southeast Asia), and Asiatic black bear cub (eastern Asia).

From left to right (top to bottom), the Asian and Pacific Island flag symbols represented are Japan, Philippines, Hawaii, China, South Korea, Thailand, Malaysia, Pakistan, India, Indonesia, and Vietnam.

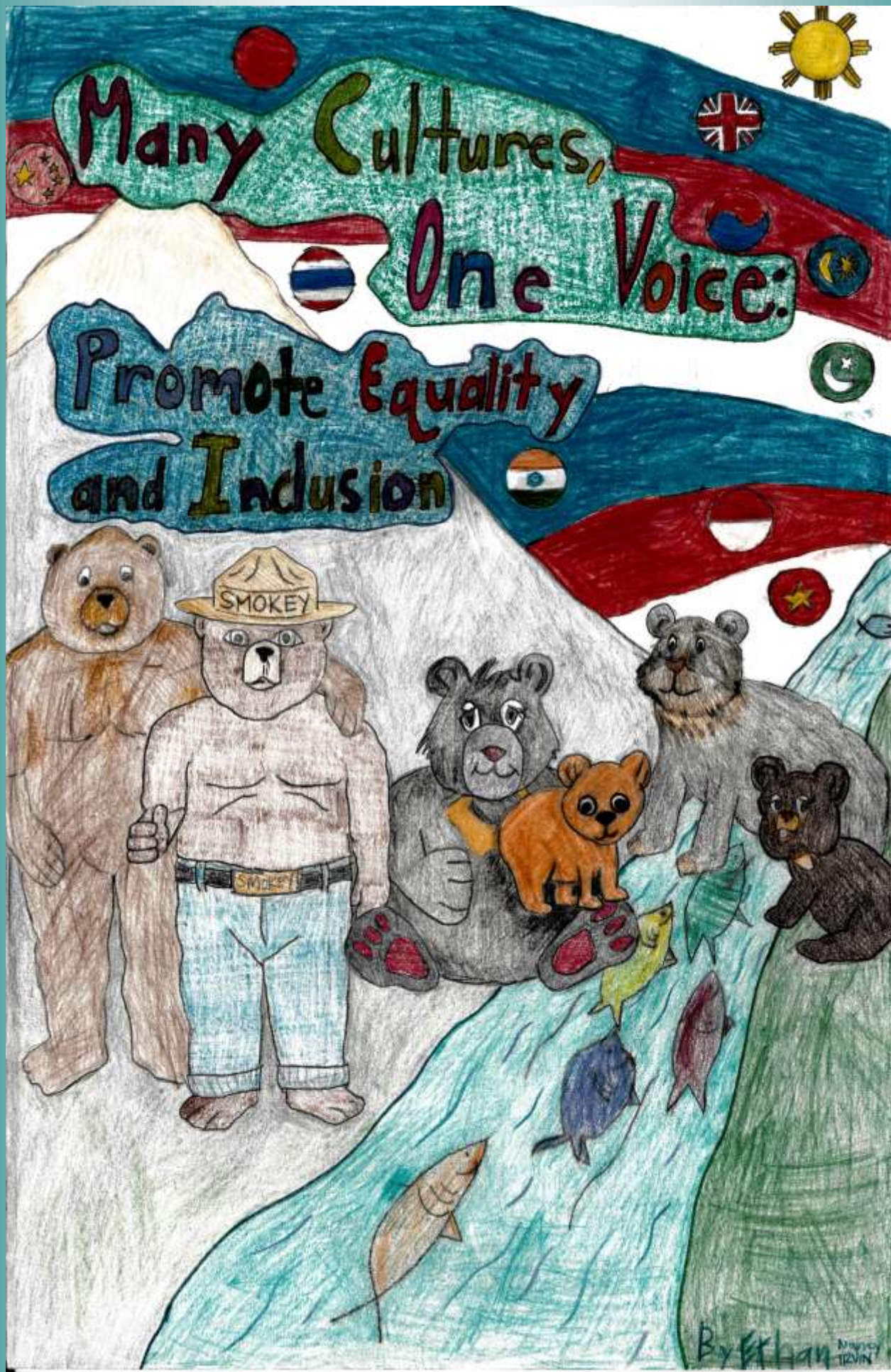
We worked as a family to design and color the poster. It was a great opportunity to learn about other Asian and Pacific Island cultures, as well as bear species that inhabit Asia. Our shared family experience working on the poster gave us context on what it meant to be both Filipino-American and Asian American.

Congratulations to the Fox-Fernandez family! The APAEA EC committee selected their submission as the winner of this year's Asian Pacific American Heritage Month Poster Competition. The committee felt it was very creative and true to the theme of "Many Cultures, One Voice: Promote Equality and Inclusion."

As the winner of the contest the Fox-Fernandez family was recognized by having their poster displayed at the USDA Kick-off event and at the 2015 Federal Asian Pacific American Council (FAPAC) National Leadership Training Program, both in Washington D.C.

The poster was autographed by the Forest Service Chief and displayed in the Washington Office as well. Further, APAEA worked with the Partnerships, Diversity, and Inclusion Specialist to coordinate a meet and greet with Woodsy Owl for the winning family and their friends.







Meet and Greet with Woodsy



Ethan and his friend, Ben Frank from California got a VIP treatment from Woodsy Owl at the USFS Information and Visitor Center in the Yates Building in Washington, DC. They learned more about the classic "Give a Hoot, Don't Pollute!" and shared the newest mottos "Care for the Land, Lend a Hand!" and "Open Your Eyes, Be Climate Wise!"



The 2015 FAPAC Officers and Volunteers celebrated the 30th Anniversary of FAPAC at the Hilton Washington DC/Rockville Hotel & Executive Meeting Center in Rockville, Maryland on May 4-8, 2015

In her opening remarks, Grace Spence, FAPAC president, stated that in its 30th year, it clearly demonstrates the solid foundation and core of FAPAC— Diversity and Inclusion for All. Over the past 30 years, FAPAC has been the platform that bridges the gaps and promotes diversity and inclusion through Asian Pacific American leadership. She further added that FAPAC has sponsored 20 conferences and emphasized that the conferences and national leadership training classes are not only for Asian Americans and Pacific Islanders, they are offered to all federal employees.

FAPAC is committed and will remain committed to provide the very best in Asian Pacific American leadership

programs, training and conferences in support of diversity and inclusion. It must remain flexible, nimble, and agile in response to the needs of our membership, our sponsors and our partners in the Federal agencies.

FAPAC will continue to modify, to adapt, to overcome whatever challenges that it may face today and in the future to ensure our members continue to seek quality training, for it is our goal to achieve the mission of FAPAC. To promote diversity and inclusion for our members, we must be committed to leadership that will open the doors for experiences that will provide members with the platform to promote AAPI members and initiatives throughout the country.

In our work and in our living, we must recognize that difference is a reason for celebration and growth, rather than a reason for destruction.

-Audre Lorde



FAPAC members in traditional native costumes during the Welcome Reception Night
Photo courtesy of Thong Vu



From L to R: Josiah Kim, Robin Gyorgyfalvy, Deputy Chief Leslie Weldon, Danielle Cochran, Pedro Nieto, Fely Schaible, Christina Liang, Linda Wang, and Leyna Irwin

Photo courtesy of Thong Vu



MILITARY AWARDS

May 6, 2015



CIVILIAN AWARDS

May 7, 2015



Civilian Awards Night

L to R: Danielle, Leyna, John Kusano and Fely

Left photo courtesy of Steve Irwin

Bottom: Liz Berger and Robin Gyorgyfalvy accepted their FAPAC 2015 Civilian Awards. Proud APAEA members were there to share this joyous moment.

L to R: Daniel Cochran, Linda Wang, Josiah Kim, John Kusano, Fely Schaible, Robin, Liz, Christina Liang, and Leyna Irwin

Photo courtesy of Thong Vu





WORKSHOPS AND PLENARY SESSIONS





Yoga and Dance



C.ORG



DFAPAC.ORG



Please visit the following websites for more information:

<http://www.fapac.org/Civilian>

<https://www.whitehouse.gov/aapi>

www.apaea.org

<http://asianpacificheritage.gov/>